



Board Diversity – Overview

The Local Governing Body of New Penshaw Academy has a capacity of 12 governors and as at 6th December 2023, 12 governors are in post and we have 0 vacancies.

In order to publish a set of Board Diversity Data, a data collection exercise was completed for the academic year 2023/2024. All findings have been anonymised for each data collection category.

Participation from governors was not compulsory as publication of diversity data is optional, not a DfE requirement.

An overview of the findings is below:

Category	Response Percentage	Response
Gender	83.333%	<ul style="list-style-type: none"> Female = 60% Male = 40%
Age Band	83.333%	<ul style="list-style-type: none"> 25-34 Years = 10% 35-44 Years = 50% 45-54 Years = 30% 65-74 Years = 10%
Disability	83.333%	<ul style="list-style-type: none"> Yes = 20% No = 80%
Sexual Orientation	83.333%	<ul style="list-style-type: none"> Gay or Lesbian = 10% Straight/Heterosexual = 90%
Ethnicity	83.333%	<ul style="list-style-type: none"> Prefer not to say = 10% White English, Irish, Scottish, Welsh, British = 90%
Employment Status	83.333%	<ul style="list-style-type: none"> Employed = 80% Prefer not to say = 10% Unemployed = 10%
Marital Status	83.333%	<ul style="list-style-type: none"> Co-Habiting = 20% Married = 80%

