



COLLECTIVE WORSHIP POLICY

Date Written	Autumn 2015
Reviewed	July 2025
Further Review	Autumn 2027
Date Ratified by Governing Body	September 2025

1 Aims and purpose

1.1 The aims and purpose of collective worship are:

- to provide an opportunity for the children to worship God;
- to enable children to consider spiritual and moral issues;
- to enable children to explore their own beliefs;
- to encourage participation and response;
- to develop in children a sense of community spirit;
- to promote a common ethos with shared values and to reinforce positive attitudes;
- to teach children how to worship.

2 Collective worship

2.1 We understand worship to be a special act or occasion whose purpose is to show reverence to God. Collective worship involves all members of the school community coming together and participating in an assembly. We expect everyone to take an active part in the assembly.

2.2 In line with the 1988 Education Reform Act, which states that collective worship should be 'wholly or mainly of a broadly Christian character', we normally base our assemblies on the teachings of Christ and traditions of the Christian Church. However, we conduct our assemblies in a manner that is sensitive to the individual faith and beliefs of all members of the Trust.

2.3 While the majority of acts of worship in our Trust are Christian, we also hold assemblies that reflect other religious traditions that are represented in the Trust and the wider community.

3 Organization of collective worship

3.1 We hold a daily act of collective worship in our academies. This forms part of each morning assembly, whether this be in the school hall together, or separately in classrooms.

3.2 We conduct assemblies in a dignified and respectful way. We tell children that assembly time is a period of calm reflection. We regard it as a special time and expect children to behave in an appropriate way. We ask them to be quiet and thoughtful and to listen carefully to the teachings and participate fully in prayer and hymns. We create an appropriate atmosphere by using music and/or other objects that act as a focal point for the attention of the children.

3.3 The Headteacher or other members of staff normally conduct assemblies, but sometimes local clergy or other representatives of local religious groups or visitors from external agencies conduct them instead.

3.4 We take the themes of our assemblies from:

- the traditions of the Christian faith and we often reflect the festivals and events of the Christian calendar to provide an opportunity for the children to worship God;
- Sometimes the themes of our assemblies reflect and build on topics that we teach as part of the Trust curriculum to enable children to consider spiritual and moral issues;
- Current News events. These are appropriate, current news topics that offer pupils the opportunity to explore the world around them through thought-provoking questions and discussions.
- Relevant and meaningful links to British Values and support for pupils' personal development
- Children's literature – both fiction and non-fiction, to support teaching

We plan our assemblies as part of a series of themes well in advance of the day they take place. The only exception to this being the aspect of news and events, due to the nature of how current they need to be, as well a general school messages that are relevant to every day practise within school.

3.5 Our weekly and termly Celebration assemblies reflect the achievements and learning of the children. We encourage the children to participate in assemblies by showing their work to the other children and raising issues that they have discussed in their classes. Assemblies offer an opportunity to acknowledge and reward children for their achievements both in and out of Trusts. They play an important part in promoting the ethos of the Trust, which is that all children are valued and all achievements are recognised. Inspire Multi Academy Trust is a successful Trust and we shall celebrate the successes of all the children in assemblies.

3.6 We invite parents to assembly at key points throughout the year and we encourage them to attend, as this promotes the community spirit of the Trust and is a practical demonstration of the way the home and the Trust work together to support the achievements of our children.

3.7 We welcome governors' attendance at our assemblies at any time.

4 Right of withdrawal

4.1 We expect all children to attend assembly. However, any parent can request permission for their child to be excused from attending religious worship and the Trust will make alternative arrangements for the supervision of the child during the period concerned. Parents do not have to explain or give reasons for this. This complies with the 1944 Education Act and was restated in the 1988 Education Reform Act.

4.2 The Headteacher keeps a record of all children who withdraw from collective worship.

5 Monitoring and review

5.1 It is the role of a named Trust governor with responsibility for religious education and collective worship to monitor the policy and practice of collective worship. The governor concerned liaises with the headteacher before reporting to the governors on religious education and collective worship.